2008-09 CalPERS Position Summary

as of September 30, 2008

Executive & General Operations	Division	Total Positions Authorized	Total Vacant Positions	Percent o Vacant Positions
Executive Office		Additionzed	i ositions	rositions
Diversity Program		16.0	3.0	18 8%
Office of Governmental Affairs 12.0 1.0 8.3% Public Affairs Office 34.0 1.0 2.9% Subtotal 68.0 6.0 8.8% Information Technology Services Branch Information Technology Administration 10.0 - 0.0% Innovation Services 123.0 16.0 13.0% Technology Services and Support 344.0 47.5 13.8% Pension System Resumption Project 14.0 2.0 14.3% Subtotal 491.0 65.5 13.3% Administrative Services Branch 151.5 23.0 15.2% Human Resources 105.5 16.0 15.2% Operations Support Services 101.5 12.0 11.8% Subtotal 405.5 65.5 16.2% Member & Benefit Services 255.5 33.0 12.9% Kertage Services 101.5 12.0 11.8% Member & Benefit Services 255.5 33.0 12.9% Subtotal 141.0 7.0 8.4%<				
Public Affairs Office 34.0 1.0 2.9%	, ,			
Subtotal 68.0 6.0 8.8% Information Technology Services Branch Information Technology Administration 10.0 - 0.0% Information Technology Administration 10.0 12.3% 16.0 13.0% Technology Services and Support 344.0 47.5 13.8% Pension System Resumption Project 14.0 2.0 14.3% Pension System Resumption Project 14.0 2.0 14.3% Subtotal 491.0 65.5 13.3% Administrative Services Branch Fiscal Services 151.5 23.0 15.2% Administrative Services Branch Fiscal Services 105.5 16.0 15.2% Operations Support Services 101.5 12.0 11.8% Subtotal 405.5 65.5 16.2% Member & Benefit Services 47.0 14.5 30.9% Subtotal 405.5 65.5 16.2% Member & Benefit Services 255.5 33.0 12.9% Customer Service and Education 141.0 7.0 5.0% Field Services 33.0 7.0 8.4% Member Services 116.5 16.0 13.7% Member Services 116.5 16.0 13.7% Office of Policy & Program Development 7.0 1.0 1.43% Subtotal 614.0 65.0 10.6% Health Benefits Branch * Office of Policy & Program Support 41.0 1.0 2.4% Employer and Member Health Services 85.0 17.0 20.0% Office of Health Policy and Program Support 41.0 1.0 2.4% Employer and Member Health Services 85.0 17.0 20.0% Office of Health Plan Administration 31.0 5.0 16.1% Investment Office 225.0 30.0 13.3% Actuarial & Employer Services 40.0 3.0 76.0% Subtotal 179.0 27.0 15.1% Office of Policy & Program 4.0 3.0 76.0% Subtotal 194.5 20.5 10.5% Cerrell Trogram 4.0 3.0 76.0% Subtotal 194.5 20.5 10.5% Cerrell Trogram 4.0 3.0 76.0% Subtotal 194.5 20.5 10.5% Cerrell Trogram 4.0 3.0 6.4% Audit Services 45.0 9.0 20.0% Subtotal 199.0 14.0 12.8% Subtotal 199.0 14.0 12.8% Cerrell Trogram 4.0 3.0 6.4% Audit Services 45.0 9.0 20.0% Subtotal 199.0 1				
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Information Technology Administration 10.0 - 0.0% Innovation Services 123.0 16.0 13.0% Technology Services and Support 344.0 47.5 13.8% Pension System Resumption Project 14.0 2.0 14.3% Administrative Services Branch Fiscal Services 151.5 23.0 15.2% Appearations Support Services 105.5 16.0 15.2% Operations Support Services 101.5 12.0 11.8% Strategic Management Services 47.0 14.5 30.9% Subtotal 405.5 65.5 16.2% Member & Benefit Services 255.5 33.0 12.9% Customer Service and Education 141.0 7.0 5.0% Field Services 83.0 7.0 4.0% Judges & Legislators Retirement System 11.0 1.0 9.1% Member Services 116.5 16.0 13.7% Office of Policy & Program Development 7.0 1.0 14.3% Subtotal 10.0<	Subtotal	68.0	6.0	8.8%
Innovation Services 123.0 16.0 13.0% Technology Services and Support 344.0 47.5 13.8% Subtotal 491.0 65.5 13.3% Subtotal 491.0 15.5 16.0 15.2% Operations Support Services 105.5 16.0 15.2% Operations Support Services 101.5 12.0 11.8% Strategic Management Services 47.0 14.5 30.9% Subtotal 405.5 65.5 16.2% Member & Benefit Services 255.5 33.0 12.9% Customer Service and Education 141.0 7.0 5.0% Field Services 83.0 7.0 8.4% Judges & Legislators Retirement System 11.0 1.0 9.1% Member Services 116.5 16.0 13.7% Office of Policy & Program Development 7.0 1.0 14.3% Subtotal 65.0 10.6% Health Benefits Branch * Office of Health Plan Administration 31.0 5.0 16.1% Employer and Member Health Services 85.0 17.0 2.0% Division of Ops. & Infrastructure Support 41.0 1.0 2.4% Employer and Member Health Services 85.0 17.0 2.0% 10.1% Division of Ops. & Infrastructure Support 17.0 3.0 16.1% Division of Ops. & Infrastructure Support 17.0 3.0 17.6% Division of Ops. & Infrastructure Support 17.0 3.0 17.6% Division of Ops. & Infrastructure Support 17.0 3.0 17.0% Division of Ops. & Infrastructure Support 17.0 3.0 17.0% Division of Ops. & Infrastructure Support 17.0 3.0 17.0% Division of Ops. & Infrastructure Support 17.0 3.0 17.0% Division of Ops. & Infrastructure Support 17.0 3.0 17.0% Division of Ops. & Infrastructure Support 17.0 3.0 17.0% Division of Ops. & Infrastructure Support 17.0 3.0 17.0% Division of Ops. & Infrastructure Support 17.0 3.0 17.0% Division of Ops. & Infrastructure Support 17	Information Technology Services Branch			
Innovation Services 123.0 16.0 13.0% Technology Services and Support 344.0 47.5 13.8% Subtotal 491.0 65.5 13.3% Subtotal 491.0 15.5 16.0 15.2% Operations Support Services 105.5 16.0 15.2% Operations Support Services 101.5 12.0 11.8% Strategic Management Services 47.0 14.5 30.9% Subtotal 405.5 65.5 16.2% Member & Benefit Services 255.5 33.0 12.9% Customer Service and Education 141.0 7.0 5.0% Field Services 83.0 7.0 8.4% Judges & Legislators Retirement System 11.0 1.0 9.1% Member Services 116.5 16.0 13.7% Office of Policy & Program Development 7.0 1.0 14.3% Subtotal 65.0 10.6% Health Benefits Branch * Office of Health Plan Administration 31.0 5.0 16.1% Employer and Member Health Services 85.0 17.0 2.0% Division of Ops. & Infrastructure Support 41.0 1.0 2.4% Employer and Member Health Services 85.0 17.0 2.0% 10.1% Division of Ops. & Infrastructure Support 17.0 3.0 16.1% Division of Ops. & Infrastructure Support 17.0 3.0 17.6% Division of Ops. & Infrastructure Support 17.0 3.0 17.6% Division of Ops. & Infrastructure Support 17.0 3.0 17.0% Division of Ops. & Infrastructure Support 17.0 3.0 17.0% Division of Ops. & Infrastructure Support 17.0 3.0 17.0% Division of Ops. & Infrastructure Support 17.0 3.0 17.0% Division of Ops. & Infrastructure Support 17.0 3.0 17.0% Division of Ops. & Infrastructure Support 17.0 3.0 17.0% Division of Ops. & Infrastructure Support 17.0 3.0 17.0% Division of Ops. & Infrastructure Support 17.0 3.0 17.0% Division of Ops. & Infrastructure Support 17	Information Technology Administration	10.0	-	0.0%
Technology Services and Support		123.0	16.0	13.0%
Pension System Resumption Project	Technology Services and Support		47.5	
Subtotal A91.0 65.5 13.3%				
Fiscal Services 151.5 23.0 15.2% Human Resources 105.5 16.0 15.2% Operations Support Services 101.5 12.0 11.8% Strategic Management Services 47.0 14.5 30.9% Subtotal 405.5 65.5 16.2% Member & Benefit Services 8 30.0 12.9% Customer Service and Education 141.0 7.0 5.0% Field Services 83.0 7.0 8.4% Judges & Legislators Retirement System 110.0 1.0 9.1% Member Services 116.5 16.0 13.7% Office of Policy & Program Development 7.0 1.0 9.1% Subtotal 614.0 65.0 10.6% Health Benefits Branch* 85.0 17.0 2.0 Office of Health Policy and Program Support 41.0 1.0 2.4% Employer and Member Health Services 85.0 17.0 2.0% Office of Health Plan Administration 31.0 5.0 16.1%				
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Human Resources		151.5	22.0	15 20/
Operations Support Services 101.5 12.0 11.8% Strategic Management Services 47.0 14.5 30.9% Member & Benefit Services 8 405.5 65.5 16.2% Member & Benefit Services 255.5 33.0 12.9% Customer Service and Education 141.0 7.0 5.0% Field Services 83.0 7.0 8.4% Judges & Legislators Retirement System 11.0 1.0 1.0 19.7% Member Services 116.5 16.0 13.7% 1.0 14.3% 1.0 11.3% 1.0 11.3% 1.0 1.0 1.37% 1.0 1.0 1.37% 1.0 1.0 1.37% 1.0 1.0 1.37% 1.0 1.0 1.37% 1.0 1.0 1.37% 1.0 1.0 1.37% 1.0 1.0 1.2 2.4% 1.0 1.0 2.4% 1.0 1.0 2.4% 1.0 2.0 2.0 3.0 1.0 2.0 3.0 1.0 <th< td=""><td></td><td></td><td></td><td></td></th<>				
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Subtotal Subtotal	·			
Member & Benefit Services 255.5 33.0 12.9%	<u> </u>			
Benefit Services 255.5 33.0 12.9%	Subtotal	405.5	65.5	16.2%
Customer Service and Education 141.0 7.0 5.0% Field Services 83.0 7.0 8.4% Judges & Legislators Retirement System 11.0 1.0 9.1% Member Services 116.5 16.0 13.7% Office of Policy & Program Development 7.0 1.0 14.3% Subtotal 614.0 65.0 10.6% Health Benefits Branch * Office of Health Policy and Program Support 41.0 1.0 2.4% Employer and Member Health Services 85.0 17.0 20.0% Office of Health Plan Administration 31.0 5.0 16.1% Long Term Care 5.0 1.0 20.0% Division of Ops. & Infrastructure Support 17.0 3.0 17.6% Board Of Administration Independent Consultant - - - - Subtotal 179.0 27.0 15.1% Investment Operations 19.0 3.0 13.3% Supplemental Income Programs 14.0 1.0 7.1% <td>Member & Benefit Services</td> <td></td> <td></td> <td></td>	Member & Benefit Services			
Field Services 83.0 7.0 8.4% Judges & Legislators Retirement System 11.0 1.0 9.1% Member Services 116.5 16.0 13.7% Office of Policy & Program Development 7.0 1.0 14.3% Subtotal Subtotal Subtotal Subtotal Subtotal Health Benefits Branch *	Benefit Services	255.5	33.0	12.9%
Judges & Legislators Retirement System	Customer Service and Education	141.0	7.0	5.0%
Judges & Legislators Retirement System	Field Services	83.0	7.0	
Member Services 116.5 16.0 13.7% Office of Policy & Program Development 7.0 1.0 14.3% Subtotal 614.0 65.0 10.6% Health Benefits Branch * Office of Health Policy and Program Support 41.0 1.0 2.4% Employer and Member Health Services 85.0 17.0 20.0% Office of Health Plan Administration 31.0 5.0 16.1% Long Term Care 5.0 1.0 20.0% Division of Ops. & Infrastructure Support 17.0 3.0 17.6% Board Of Administration Independent Consultant - - - - Subtotal 179.0 27.0 15.1% 15.1% Investment Operations 1 225.0 30.0 13.3% Supplemental Income Programs 14.0 1.0 7.1% Subtotal 239.0 31.0 13.0% Actuarial & Employer Services 190.5 17.5 9.2% CERBT Program 4.0 3.0				
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Employer and Member Health Services 85.0 17.0 20.0% Office of Health Plan Administration 31.0 5.0 16.1% Long Term Care 5.0 1.0 20.0% Division of Ops. & Infrastructure Support 17.0 3.0 17.6% Board Of Administration Independent Consultant - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -	Health Benefits Branch *	44.0	4.0	0.40/
Office of Health Plan Administration 31.0 5.0 16.1% Long Term Care 5.0 1.0 20.0% Division of Ops. & Infrastructure Support 17.0 3.0 17.6% Board Of Administration Independent Consultant Subtotal - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -		-		
Long Term Care				
Division of Ops. & Infrastructure Support 17.0 3.0 17.6%	Office of Health Plan Administration	31.0	5.0	16.1%
Board Of Administration Independent Consultant Subtotal 179.0 27.0 15.1%	Long Term Care	5.0	1.0	20.0%
Subtotal 179.0 27.0 15.1%		17.0	3.0	17.6%
Investment Office 225.0 30.0 13.3% Supplemental Income Programs 14.0 1.0 7.1% Subtotal 239.0 31.0 13.0% Actuarial & Employer Services Actuarial & Employer Services 190.5 17.5 9.2% CERBT Program 4.0 3.0 75.0% Subtotal 194.5 20.5 10.5% General Counsel Legal Office 47.0 3.0 6.4% Audit Services 45.0 9.0 20.0% Enterprise Compliance 7.0 - 0.0% Information Security 10.0 2.0 20.0% Subtotal 109.0 14.0 12.8%	•	179.0	27.0	15.1%
Investment Office 225.0 30.0 13.3% Supplemental Income Programs 14.0 1.0 7.1% Subtotal 239.0 31.0 13.0% Actuarial & Employer Services Actuarial & Employer Services 190.5 17.5 9.2% CERBT Program 4.0 3.0 75.0% Subtotal 194.5 20.5 10.5% General Counsel Legal Office 47.0 3.0 6.4% Audit Services 45.0 9.0 20.0% Enterprise Compliance 7.0 - 0.0% Information Security 10.0 2.0 20.0% Subtotal 109.0 14.0 12.8%				
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Subtotal 239.0 31.0 13.0% Actuarial & Employer Services Actuarial & Employer Services 190.5 17.5 9.2% CERBT Program 4.0 3.0 75.0% Subtotal 194.5 20.5 10.5% General Counsel Legal Office 47.0 3.0 6.4% Audit Services 45.0 9.0 20.0% Enterprise Compliance 7.0 - 0.0% Information Security 10.0 2.0 20.0% Subtotal 109.0 14.0 12.8%				
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Actuarial & Employer Services 190.5 17.5 9.2% CERBT Program Subtotal 4.0 3.0 75.0% Subtotal 194.5 20.5 10.5% General Counsel Legal Office 47.0 3.0 6.4% Audit Services 45.0 9.0 20.0% Enterprise Compliance 7.0 - 0.0% Information Security 10.0 2.0 20.0% Subtotal 109.0 14.0 12.8%				
CERBT Program 4.0 3.0 75.0% Subtotal 194.5 20.5 10.5% General Counsel Legal Office 47.0 3.0 6.4% Audit Services 45.0 9.0 20.0% Enterprise Compliance 7.0 - 0.0% Information Security 10.0 2.0 20.0% Subtotal 109.0 14.0 12.8%		190 5	17.5	Q 2%
Subtotal 194.5 20.5 10.5% General Counsel Useful Counsel Legal Office 47.0 3.0 6.4% Audit Services 45.0 9.0 20.0% Enterprise Compliance 7.0 - 0.0% Information Security 10.0 2.0 20.0% Subtotal 109.0 14.0 12.8%				
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Enterprise Compliance 7.0 - 0.0% Information Security 10.0 2.0 20.0% Subtotal 109.0 14.0 12.8%	8			
Information Security 10.0 2.0 20.0% Subtotal 109.0 14.0 12.8%			9.0	
Subtotal 109.0 14.0 12.8%	Enterprise Compliance		-	0.0%
Subtotal 109.0 14.0 12.8%	Information Security	10.0	2.0	20.0%
Total 2 300 0 294 5 12 8%				12.8%
	Total	2 300 0	204.5	12.99/

 $^{^{\}star}\,$ Does not include positions associated with 2008-09 Budget Change Proposals.